



# ACTION FOR EQUITY: Tools Package

**80% of Districts Renew.** As your district moves toward a Fall in which its student diversity will be fully reflected in AP/IB, we are committed to providing the support you need to ensure ongoing equitable student enrollment and success. EOS launched the partnership with you to achieve breakthrough results for low-income students and students of color. Together we ensure students have access to and are supported in your best academic programs.

**The Client-Driven Tools Package.** Based on input from your team and our experience in partnerships around the country, our team is recommending the following continuing services to enable sustained results. The client-driven Tools Package is designed for clients who are prepared to take nearly full ownership of the process for closing and keeping closed gaps in AP/IB participation, with training to use the tools, and troubleshooting from EOS remotely. Tools Package clients should be prepared to drive significant amounts of the work to continue the progress made in the previous year's partnership and to build systems for sustainability over time.

## TOOLS & ANALYTICS

- Fall Student Survey
- Staff Survey with Recommendations
- EOS AP/IB Student Experience Survey and Report
- EOS Portal access
- Student Insight Cards
- Gaps Charts
- AP/IB outreach list for 10th/11th graders
- Outreach tracking
- Attrition Analysis
- Course Request Enrollment Charts

## Brand New Offering - Equity Leader Lab

The community of practice includes, access to the **Equity Leader Lab (ELL)** and the **Growth Mindset and Sense of Belonging** activations. The ELL is available in CA, IL, MD, OR, WA.

- The **ELL** is a regionally focused community of practice designed to strengthen the bridge from implementation to sustainability with the specific focus on building equitable, belonging-rich learning environments.
- The **Staff Activations** focus on one of two content areas: Growth Mindset or Student Belonging, and consist of online resources designed to inform and inspire.
- The **Student Activations** are brief, online activities designed to promote students' growth mindsets or sense of belonging in AP or IB classes.

## KEY FEATURES

- The Tools Package is a client-driven support offering.
- Remote access to EOS's continuing services partnership team through webinar trainings, phone calls, and email communication.
- Does not include a dedicated Partnership Director, Fall Staff Survey, Equity Pathways Report, or Support Report.

Request Your Collaboration Agreement Today: <https://eoschools.org/apply/partnership-tools-package/>

# ELEMENTS IN DEPTH

## TOOLS & RESOURCES

**Fall Student Surveys/Staff Recommendations:** The Fall student and staff surveys serve as our seminal data collection tool and are required for the creation of most EOS products, including Outreach Lists and Student Insights Cards.

**Student Insight Cards:** Student level profiles that visually provide key insights into student interest, motivation, academic and performance assets, barriers, and staff advocates.

**Outreach List:** This list contains predominately underrepresented rising 11th and 12th grade students identified through EOS's proprietary modeling and relies on both student- and school-level characteristics to enable students to benefit from and succeed in AP/IB coursework.

**Outreach and Enrollment Tracker:** A system that allows schools to execute against and track outreach activities leading to equitable enrollment. EOS analyzes outreach interactions entered into the EOS Portal along with course request enrollment data to highlight advocacy and outreach trends impacting equity.

**EOS Portal:** A secure online window through which clients access their EOS data tools and analytics, including their Outreach List, Student Insight Cards, and the range of data surfaced through the EOS survey process.

### Evaluation Tools:

- Disaggregated AP/IB participation charts over time;
- Gaps Charts showing AP/IB enrollment for 11th and 12th graders by race and segment.

**Semester AP/IB Course Grade Analysis:** A visual analysis comparing prior and current semester grade performance for underrepresented and first-time AP/IB takers, including successes and areas for focus.

**AP Exam Report:** A visual analysis comparing year-over-year AP exam performance (as measured by number of students passing exams and pass rates).

**AP/IB Student Experience Survey and Report:** This survey examines AP/IB students' experiences in classes, especially for belonging, supports, and success.

## SUPPORT

**Process Management Support:** EOS team members monitor and track your progress. They contact you on a regular basis to ensure your progress.

**Phone Support:** Phone support includes discussing EOS analyses and strategy support for any aspect of the partnership.

**Email Support:** The EOS team can be contacted by email to support your success.

## EOS IMPACT

We are learning from all of you – 450 schools across 152 districts in 27 states – that there is much work to be done after our first year together to ensure that students and staff are supported, next year's missing students are identified, and that school and district teams have the quantitative and qualitative data needed to continue ongoing success.

EOS has helped 450 schools identify and enroll over 71,000+ total students) who qualify for, but were missing from AP or IB classes.