Partners continue to use the EOS Portal and suite of tools to find and support students, and participate in the four-part Equity Leader Labs. This regionally-based community of practice builds on the learnings from the first two A4E phases. Learning continues through the second and third ELLabs, focusing on student experience and belonging. Equity Teams implement a Continuous Improvement ‘test of change’ exercise related to their school’s unique equity journey. The last ELLab is held and participants create an action plan to ensure success continues and roadblocks to equitable access and opportunity are removed.

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**4 Session Topics Covered by ELLabs:**

1. Implicit Bias and Goal Setting
2. Student Experience and Belonging
3. Equity Tests of Change
4. Strategic Planning for Equity

*Topics and order may change*
EOS LEARNINGS: We are learning from all of you – 540 schools across 180 districts in 29 states – that there is much work to be done after our first year together to ensure that students and staff are supported, next year’s missing students are identified, and that school and district teams have the quantitative and qualitative data needed to continue ongoing success.

EXTEND EQUITY CONSISTS OF TWO MAJOR COMPONENTS:

Equity Leader Labs:
The Equity Leader Labs are regionally-based communities of practice designed to strengthen the bridge from implementation to sustainability with the specific focus on building equitable, belonging-rich learning environments.

Develops equity leadership and inquiry-based classroom practices around student sense of belonging; integrates research-based belonging strategies with practitioner expertise within a collaborative learning community.

Tools & Remote Support:
EOS works hand-in-hand with districts and schools to develop and implement a culture of academic excellence where more student strengths are identified and valued in ways they haven’t been before.

Outside of the ELLabs experience, schools receive data and tools to support the continuation of their core partnership activities. School-level webinars will be offered so that additional time can be spent on strategy planning and reviewing data.

STANDARD TOOLS & RESOURCES

- Fall Student Survey and Staff Survey Recommendations
- Student Insight Cards
- Outreach List
- Outreach and Enrollment Tracker
- EOS Portal
- Participation Charts
- AP/IB Student Experience Survey and Report
- Semester AP/IB Course Grade Analysis
- AP Exam Report
- Attrition Report

AVAILABLE SUPPORT

Partnership Team Member: A team member is assigned to each district, supporting the district and school leads to sustain and drive this work internally through ongoing access to thought-partnership and key tools.

In-Person ELLab Support: ELLabs are staffed by EOS facilitators who are familiar with all phases of EOS work and support you in deepening your team’s impact in your schools.

Process Management Support: EOS team members monitor and track your progress. They contact you on a regular basis to ensure you are properly supported.

Phone/Email Support: The EOS team can be contacted by phone or email to support your success.

Webinar Support: Webinars are offered to review data and strategize key aspects of the partnership work.

A Cabinet-level district leader plays an increasingly essential role each year, and works closely with EOS and your partner schools to ensure successful and sustainable implementation.